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March 2, 2009

Ms. Kristi Coffey
Clifford R. Gray, Inc.
2360 Maxon Road
Schenectady, NY 12308

RECEIVED

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CLIFFORD R. GRAY, INC.
SCHENECTADY, N.Y

Dear Kristi:

Congratulations! I am pleased to inform you that based on the entry form you recently submitted in connection with our new safety awards program, Clifford R. Gray, Inc. will be awarded a "Gold" Safety Award at NESCA's April 9, 2009 membership meeting. Your safety awards entry form indicated a total of 51,990 man-hours worked during 2008, with no lost workday incidents, giving you a 2008 lost workday incidence rate of 0.00.

Please make plans to attend NESCA's membership meeting on April 9th so that your company may be properly recognized for its outstanding safety record. I also encourage you to bring along your company's safety director and others responsible for safety issues within your company. The meeting will be held at the Century House, Route 9, Latham, beginning at 6:00 p.m. After the presentation of our safety awards, our program on April 9th will be a "best safety practices" panel discussion.

Again Kristi, congratulations. Please extend a "job well done" to all the employees of Clifford R. Gray, Inc. I hope to see you on April 9th.

Sincerely,

NORTHEASTERN SUBCONTRACTORS ASSOCIATION, INC.

Michael Misenhimer
Executive Director

MJM:stf